

Analyze IT



THE EVENT



LOCATION

Mercy Hospital & Medical Center (Chicago, IL)

November 19, 2018

SUMMARY

After breaking off an engagement from the suspect a victim was followed to the hospital where she worked as a doctor and fatally shot her outside the hospital. He then entered and continued shooting and killing two others including a police officer. The suspect was shot by police but died from a self-inflicted gunshot.

ANALYSIS NOTES

Previous threats to "shoot up" the Chicago Fire Academy.

- Fired from the fire department for improper conduct towards women.
- Ex-wife filed a temporary order of protection against him.

INFORMATION BECOMES INTELLIGENCE WHEN EXAMINED AND DEVELOPED.

How serious are you taking domestic issues with your employees and is there a means for that employee to report a violent partner to the organization? Why report to the organization? The domestic troubles may not be confined to the home and have the potential to spill over into the innocent parties' workplace. Without advance knowledge of a volatile relationship an employer may be caught off-guard by the presence of an angry and hostile partner seeking to repay a believed injustice.

There are many who feel "home related issues" should never be the concern of an employer, however protecting the employees and guest of the organization is a necessity. What is the balance then for protecting privacy and the workplace? Consider updating or adding to your policy and procedures an option for employees experiencing domestic violence a method for reporting a violent partner.

Many organizations do provide a form of employee guidance or therapy but mistakenly stop at this point. Additional measures for security need to be set in motion sooner than later. Seek advice from your legal section for obtaining information such as:

- Photos of the violent partner and their vehicle information (for security distribution).
- Contact initiated with local law enforcement emphasizing the employees concern.
- Ways to mitigate an unwelcomed visit by the hostile party.

Plan and prepare for the unexpected visit. Develop safety protocols which isolate the problem individual from furthering violence at your facility. Include scenarios around domestic violence in your safety training. Contact APB today for further safety recommendations.

SCHEDULE YOUR FACILITY THREAT ASSESSMENT AND TRAINING TODAY!

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